



**Field Organizers
SDDP Coordinated Campaign
(Four Positions Available)**

Job Description

The South Dakota Democratic Party (SDDP)'s Coordinated Campaign is hiring Field Organizers for the 2022 cycle. We are looking for people who are passionate about flipping the Governor's seat, winning seats in our state legislature, and building a Democratic bench in South Dakota. This is the earliest the SDDP has been able to invest in a Coordinated Campaign because we know the earlier we start, the more we can do to win. There will be one organizer each in: Sioux Falls, Rapid City, Vermillion/Yankton, and Aberdeen.

Responsibilities and Duties

- Recruit and train volunteers to conduct direct voter contact
- Manage volunteer events, including canvasses and phonebanks
- Coordinate with legislative candidates and other campaigns on voter contact efforts
- Ensure accurate collection and entry of data
- Provide the Coordinated Campaign Director with quantitative and qualitative reports as part of an ongoing evaluation of the program's success
- Cooperate with County and District leaders to achieve shared goals and grow local organizations
- Hit metrics/goals for volunteer recruitment, voter contact and other program elements
- Other responsibilities as assigned

Job Qualifications

Required

- Willingness to work in the community you are assigned
- Must have access to a cell phone and laptop/computer
- Access to a vehicle or other reliable transportation
- A solutions-oriented and motivated mindset
- Comfortable with technology, and willingness to learn tools, including SMS platforms and voter file databases
- Ability to work irregular hours and weekends

*Preferred, but **not** required*

- Experience with campaigns as a volunteer, fellow, intern, or organizer
- Familiarity with Indigenous communities and tribal nations

This is an entry level position, and training will be provided upon starting.

This is a full-time position lasting through November 15, 2022. The pay for this position is \$3,000 per month. Benefits include paid time off, paid sick days, paid federal holidays off, and a



South Dakota Democratic Party

healthcare reimbursement. Due to the nature of the job, this position requires work on evenings and weekends, but the SDDP prioritizes work-life balance and seeks for this position to stick to 40 hours most weeks.

How to apply

Please submit your resume to nicole@sddp.org with the subject line “Field Organizer Application.” In the body of your email, please include a brief paragraph describing your interest in the position. No cover letters, please.

About the South Dakota Democratic Party

The South Dakota Democratic Party is working for a South Dakota where there is opportunity and progress for all people – a place where all South Dakotans are treated with dignity and have a chance to go as far as their talents and ambitions will take them. To make this vision a reality, we are working to empower, organize, and elect Democrats at every level in every corner of our state.

The South Dakota Democratic Party does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, national origin, disability, military status, age, marital status, or parental status. Individuals from marginalized backgrounds are encouraged to apply.